

Nicole Lee

Director of ESG Research



Nicole Lee, Director of ESG Research, provides operational and strategic leadership to Miller/Howard's ESG team. Nicole's ESG research on portfolio holdings and candidates is integral to the firm's investment process. Prior to joining the firm in 2014, she worked for several years as a clinic coordinator and educator for a nonprofit health organization, during which time she also developed and conducted training programs at two local universities. Nicole received a BS in Sociology from Southern Utah University, after which she studied public health at Westminster College in Utah.

Miller/Howard Investments Inc. is an independent, research-driven investment boutique with over three decades of experience managing portfolios for major institutions, mutual funds, and individuals. The firm is 100% employee-owned through an Employee Stock Ownership Plan (ESOP).

The firm invests in high quality stocks with strong balance sheets, governance, and fundamentals, as well as the ability to pay and willingness to increase dividends. Our portfolios invest in infrastructure, essential services, and MLPs (Master Limited Partnerships), as well as diversified portfolios that invest across all sectors. We continue to integrate ESG analysis with financial analysis in our pursuit of companies that have strong commitments to high operational standards, the environment, social responsibility, and good corporate governance. We call this approach *Sustainable Income Opportunities*[™]—investment solutions to match our clients' goals and values.