



# Shareholder Advocacy & Engagement Report

2019–2020



**Our Focus is Risk Reduction in Our Investments  
and *Sustainable Income Opportunities*<sup>™</sup>  
for Our Clients.**

INVESTMENT PRODUCTS: ARE NOT FDIC INSURED • MAY LOSE VALUE • ARE NOT BANK GUARANTEED

## A Note from Our President

We find ourselves in a difficult environment—facing a global pandemic and national crisis shining the light on racial inequality, both against a backdrop of an intensifying climate crisis. As the pandemic hit the United States, Miller/Howard took early steps—suspending all domestic and international travel and asking our staff to work from home.

As I reflect, I appreciate the privileged position that our employees are in today, working from the safety of their own homes. I also reflect on the value that all businesses can offer to help during these uncertain times, and we will do more. Three areas Miller/Howard commits to focusing on going forward:

- Continuing to push for data and disclosure around environmental and social issues. Sunshine is a great disinfectant, as they say, and information empowers employees, communities, and investors. We will continue to ask companies to tell us what actions they have taken to protect the safety of their employees, how their business plans are mitigating the risks of transitioning to a lower-carbon future, and how they are working to minimize the negative impacts of their operations on local communities and the globe.
- Standing against racism. For us, “standing against racism” is an active and strong stance: rather than merely avoiding racism, which allows it to persist and spread unchallenged, we will stand against it. We will listen with open hearts and minds, and offer education to our employees. Miller/Howard also expanded its existing volunteer time off to include participation in civic engagements organized by 501c3 nonprofit organizations.
- Using our platform to amplify issues and push conversations forward. We believe that companies have a responsibility to help create a more just, peaceful, equitable, sustainable future. We have a practice of lending our access to a company meeting to people in the communities (such as healthcare workers) who are affected by the company, so they can talk directly to company management. We sometimes carry the message, and we sometimes lend the platform.

We commend companies that are adapting to the current environment and supporting efforts to limit the virus’s spread, whether through work from home options, re-engineering of the workplace, or other creative solutions.

To the essential workers, the healthcare workers, the first responders, the utility workers, and the countless others who risk themselves for their communities, we thank you for your service and your sacrifice.

To all people who have suffered loss or illness due to the pandemic, we offer our condolences.

To our clients and our partners, we offer our continued commitment to helping you achieve your financial goals.

Warmly,



**Luan Jenifer**  
President  
Miller/Howard Investments

**Since the launch of our first strategy in 1991, Miller/Howard has learned that combining Environmental, Social, and Governance (ESG) data with company financials can give a fuller picture of risks and opportunities—and this expanded understanding allows us to make more informed investment decisions.**

**We seek companies that are preparing for and participating in the creation of a more sustainable, equitable future. We are active managers and active owners.**

Integrating ESG analysis into our fundamental research is only the beginning of our work. After selecting stocks that best fit the investment themes of our dividend-focused strategies, we actively engage company management. We see it as both a privilege and a responsibility to sit with company management and discuss what our ESG analysis has revealed, and to support actions that serve to increase the probability of long-term, sustainable profitability.

All the while, our goal is investing in high-quality, dividend-paying stocks.

# 2019-2020 Shareholder Advocacy & Engagement Report: *Integration with Impact*

This report will walk you through updates on each of the four pillars of our firm’s shareholder advocacy program—**analysis, proxy voting, direct engagement, and collaboration**—through which we strive to create value, profit, and sustainable returns for our clients and society.

## At Miller/Howard, shareholder advocacy is about:

- Aiming to learn everything there is to know about our investments.
- Taking actions aligned with our clients’ best interests.
- Communicating with the management teams of companies we hold.

We communicate through proxy voting, letters and dialogues, and shareholder resolutions. We also advocate for and amplify investor interests through our membership and participation in collaborative ESG networks and campaigns.

### Our Guiding Values:

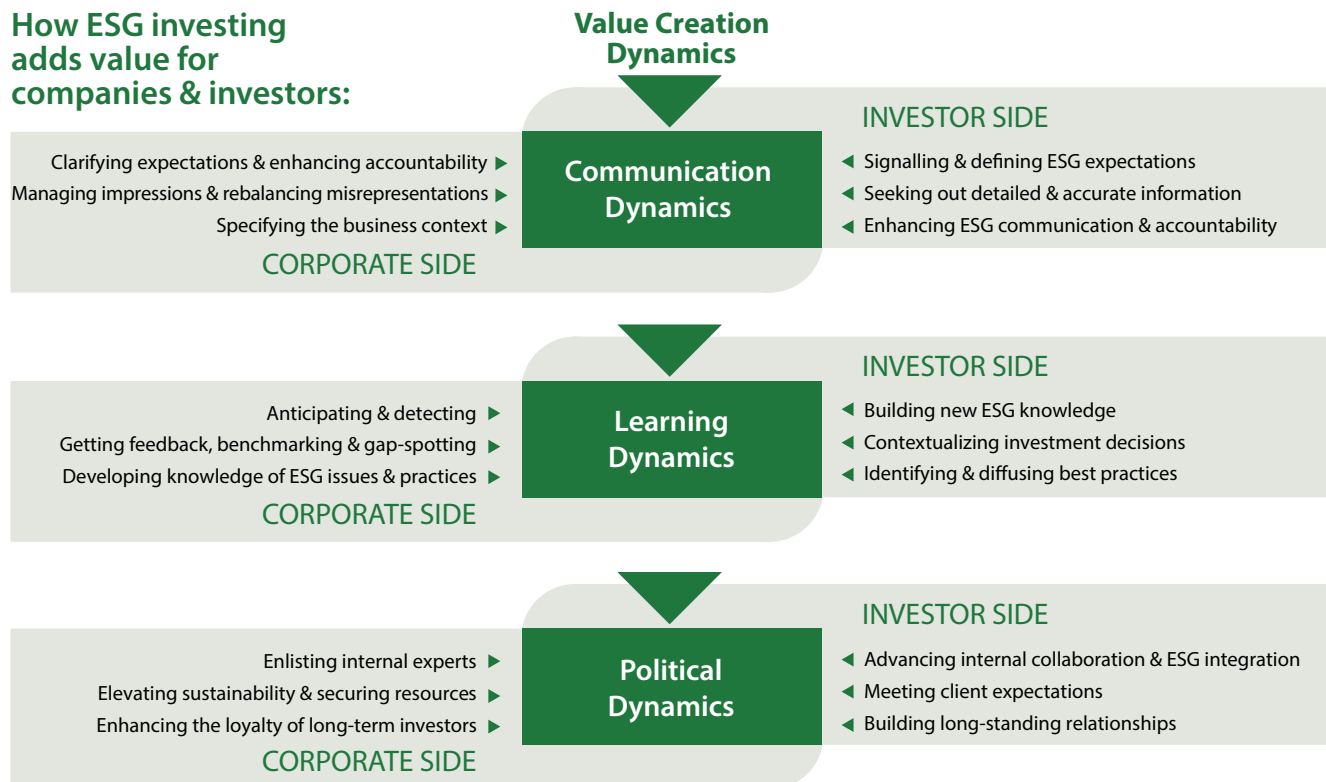
**Exemplary Governance**

**Strong Disclosure & Resource Management**

**Sustainability**

**Good Corporate Citizenship**

## How ESG investing adds value for companies & investors:



Source: PRI (Principles for Responsible Investment), an investor initiative in partnership with UNEP Finance Initiative and the UN Global Compact.

ESG ANALYSIS	PROXY VOTING	ENGAGEMENT (SHAREHOLDER ADVOCACY)	COLLABORATION
<ul style="list-style-type: none"> <li>▪ Opportunities Identified</li> <li>▪ Position Sold</li> <li>▪ Weights Adjusted</li> </ul>			

## ESG ANALYSIS: Providing Insights into the Quality of Company Management

Our ESG and Portfolio Management Teams work together to try to gain the fullest possible understanding of companies held in, or under consideration for, our portfolios. We see how each company manages its ESG assets and opportunities—which include its workforce, business and community relationships, and natural resources—and then apply a materiality lens, looking for issues that have the greatest potential to impact the company now and in the future.

### The ESG insights we gain through this process can influence:

- A company’s eligibility for inclusion in certain strategies.
- The weight of a stock within the strategy—including the decision to avoid a company altogether.
- The timing of exiting a position.

### Here are some recent examples of how ESG data informed investment decisions:

- **Opportunities Identified:** We expect renewable energy to play a larger role going forward, so when we identified a utility company that presented an opportunity to increase our exposure to renewable energy, we bought the stock.
- **Position Sold:** An industrials company’s auditor found a “material weakness” in its financial controls, and we subsequently sold the stock.
- **Weights Adjusted:** We exited our position in one energy company and increased our position in another, citing corporate governance as among the key reasons for the trades. The company we sold had executive compensation practices that we believe are misaligned with minority shareholder interests. We reallocated and increased the weight in an energy company that provides exposure to substantially similar assets but has, we believe, a better corporate culture and a cleaner balance sheet.

### Miller/Howard offers a variety of portfolios, all of which fall into one of two ESG levels:\*

1. **ESG-Managed and ESG-Engaged**—Portfolio holdings must pass our exclusion screens (as detailed in our ESG policy), and are subject both to active proxy voting, according to our ESG-aligned proxy voting policy, and our shareholder advocacy program.
2. **ESG-Engaged**—Portfolio holdings are subject both to active proxy voting according to our ESG-aligned proxy voting policy and our shareholder advocacy program.

\* Our ESG policy, including information on the exclusion screens, can be found on our website on the ESG Literature page.

ESG ANALYSIS	<b>PROXY VOTING</b>	ENGAGEMENT (SHAREHOLDER ADVOCACY)	COLLABORATION
	<ul style="list-style-type: none"> <li>Voting for Shareholder Interests</li> </ul>		

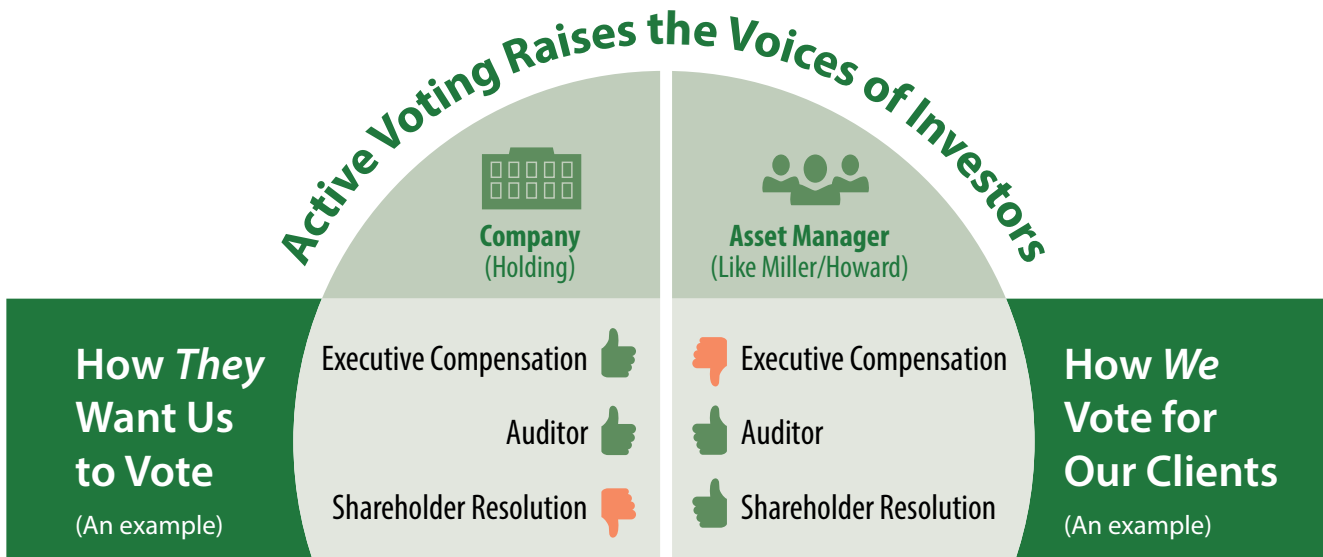
## PROXY VOTING: An Investor’s Right and Responsibility

Investors have an opportunity to provide opinions and oversight when a company holds its annual shareholder meeting. The meeting agenda, often available in the proxy statement, features a variety of ballot items (called resolutions or proposals) on which investors are asked to vote. These may include ratification of independent auditors, advisory approval of executive compensation plans (Say-on-Pay), election of directors, and yes or no votes on shareholder proposals. Voting on these is the right of every shareholder.

For each item on the ballot, management will typically issue a voting recommendation. It is widely known that management generally recommends that investors vote FOR whatever resolutions it has put forward, and AGAINST resolutions shareholders have added to the ballot.

Management’s recommendations may very well be sound and fully explained in the proxy statement. Nevertheless, Miller/Howard strives to prioritize investor interests above management’s recommendations. We actively review and vote each item on the ballot according to what we believe best serves our clients.

Accordingly, Miller/Howard finds itself sometimes voting against management recommendations. Many other investment managers vote with management more frequently, as the chart on the following page shows.



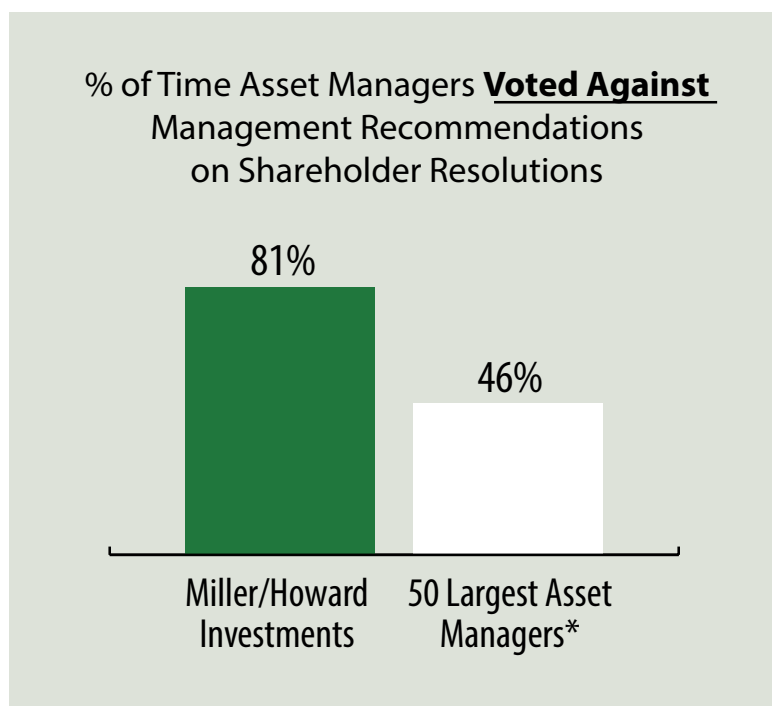
- **Each annual meeting, investors have an opportunity to provide feedback to management.** Investors can rubber-stamp management’s recommendations, or they can vote actively and according to their own interests.
- **Miller/Howard reviews each ballot and votes based on our view of what’s in our client’s best interest.** In the example above, we voted *against* an executive pay package (there was a pay/performance disconnect), and *for* a shareholder proposal that seeks greater transparency around a company’s management of environmental issues, such as emissions and climate change.
- **You can see where management told us to vote one way and we voted another,** and also that we sometimes vote with management recommendations.

## Why Vote against Management?

Here are some examples:

- **We believe a report on climate risks would serve the company and its shareholders well.**  
*We would then vote **for** the shareholder proposal, when management suggests we vote **against** it.*
- **Insufficient gender diversity on the board, which can speak to the style of governance as well as the company's approach to competitive recruitment and positioning.**  
*We would vote **against** directors on the nominating and governance committee.*
- **Pay and performance disconnect.**  
*We would vote **against** the advisory Say-on-Pay proposals, which communicates shareholder opposition to the company's executive compensation package.*

**But it's not just about the vote: A company's response to the vote can indicate the quality of management.** While many, if not all, of the items on a proxy ballot are considered advisory—e.g., information for management but not binding on their actions—we believe that strong corporate governance requires sensitivity to the views of shareholders. If a substantial number of investors vote against the company's executive compensation program, management should consider this both actionable and material feedback. If a company chooses to ignore such messages, it can serve as a lesson and a warning for investors.



Votes cast at meetings that took place in FY 2019.

Source: Morningstar; Miller/Howard Research & Analysis

\*Based on the percentage of proxy votes that were voted contrary to Management's recommendation, averaged across 50 large fund families, as calculated by Morningstar based on its Proxy Data.

<b>ESG ANALYSIS</b>	<b>PROXY VOTING</b>	<b>ENGAGEMENT (SHAREHOLDER ADVOCACY)</b>	<b>COLLABORATION</b>
		<ul style="list-style-type: none"> <li>▪ This Year's Actions</li> <li>▪ Campaign Updates</li> </ul>	

## SHAREHOLDER ADVOCACY AND ENGAGEMENTS: Where Analysis Becomes Action

By means of letters, conversations, comparisons to peers, and submitting and/or supporting shareholder proposals, our work from spring 2019 through spring 2020 encompassed a variety of environmental, social, and governance issues. We also worked as part of Climate Action 100+, “an investor initiative to ensure the world’s largest corporate greenhouse gas emitters take necessary action on climate change.”<sup>i</sup>

### — This Past Year’s Engagements —

<b>We Pushed for...</b>	<b>At...</b>	<b>We Pushed for...</b>	<b>At...</b>
<b>More disclosure on <u>environmental management</u>, including policies, practices, and metrics</b>	<ul style="list-style-type: none"> <li>• Black Hills</li> <li>• Continental Resources</li> <li>• Concho Resources</li> <li>• Devon Energy</li> <li>• Dominion Energy</li> <li>• EOG Resources</li> <li>• Lamar Advertising</li> <li>• Old Republic International</li> <li>• Umpqua Holdings</li> </ul>	<b>Improved and/or transparent management of <u>human rights</u> and related issues</b>	<ul style="list-style-type: none"> <li>• ABB</li> <li>• Broadcom</li> <li>• Lam Research</li> </ul>
<b>Action supporting increased <u>board gender diversity</u> and improved governance</b>	<ul style="list-style-type: none"> <li>• Baker Hughes</li> <li>• CF Industries Holdings</li> <li>• PPL</li> <li>• Union Pacific</li> </ul>	<b>Other ESG issues and governance improvements, such as:</b>	<ul style="list-style-type: none"> <li>• AES</li> <li>• Cheniere Energy</li> <li>• ExxonMobil</li> <li>• Kinder Morgan</li> <li>• Marathon Petroleum</li> <li>• National Fuel Gas</li> <li>• Oneok</li> <li>• Pfizer</li> <li>• Pioneer Natural Resources</li> <li>• Tallgrass Energy</li> </ul>
<b>Improved disclosure, management, and/or structure of <u>executive compensation plans</u></b>	<ul style="list-style-type: none"> <li>• CenterPoint Energy</li> <li>• Cisco Systems</li> <li>• Citizens Financial Group</li> <li>• Eaton Corporation</li> <li>• Fidelity National Financial</li> <li>• Kimco Realty</li> <li>• LyondellBasell Industries</li> <li>• Occidental Petroleum</li> <li>• Sabre</li> <li>• Taiwan Semiconductor Manufacturing</li> </ul>	<ul style="list-style-type: none"> <li>• Disclosure of <u>lobbying/ political spending</u> policies and actions</li> <li>• Policy requiring an <u>independent chairperson</u></li> <li>• Public support of <u>reasonable methane regulations</u></li> </ul>	

Note: Companies are categorized according to the primary engagement topic; however, we talked to many of them about multiple issues.

ESG ANALYSIS	PROXY VOTING	ENGAGEMENT (SHAREHOLDER ADVOCACY)	COLLABORATION
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— This Past Year’s Engagements *continued* —

<p><b>RESOLUTION</b> We filed a resolution at <b>Old Republic</b>, requesting clarity on <b>corporate governance policies and additional ESG disclosure</b>. We withdrew the resolution in exchange for company commitments to publish a sustainability report and engage in ongoing dialogue.</p>	<p>Withdrawn due to company commitments</p>
<p><b>RESOLUTION</b> We filed a resolution on <b>human rights management</b> in the supply chain, drawing heavily on the Know the Chain benchmark report.<sup>ii</sup> Both resolutions were withdrawn prior to the company meeting, due to successful dialogues and commitments.</p>	<p>Withdrawn due to company commitments</p>
<p><b>RESOLUTION</b> Resolutions were filed at two different companies requesting <b>reports on lobbying and political spending</b>. The resolution was withdrawn prior to the company meetings due to successful, productive dialogues and company commitments.</p>	<p>Withdrawn due to company commitments</p>
<p><b>RESOLUTION</b> Joining with other members of the Interfaith Center on Corporate Responsibility, we co-filed a resolution at <b>Pfizer</b> requesting an <b>Independent Chairman Policy</b>, which received 34% support of all votes cast at the company’s 2020 annual general meeting.<sup>iii</sup>¥</p>	<p>34% Support Pfizer independent chairman</p>
<p><b>RESOLUTION</b> Joining a large group of investors, we co-filed a resolution at <b>ExxonMobil</b> requesting a <b>report on its lobbying activities and expenditures</b> so that investors may assess whether its lobbying “is consistent with its expressed goals and in shareholder interests.” The proposal received 37.5% support of votes cast at the company’s 2020 annual general meeting.<sup>iv</sup>¥</p>	<p>37.5% Support ExxonMobil report on lobbying</p>
<p><b>ENGAGEMENT</b> “We are engaged with our trade groups in alignment with our commitments, understanding that the positions the trade groups take often reflect an amalgamation of widely differing views among their membership.” (Excerpt from a company’s response to our questions about more positive involvement in public policy.)</p>	<p><i>“Companies are disclosing more, managing better, and taking steps to align with a more sustainable, equitable future.”</i></p>
<p><b>ENGAGEMENT</b> We convened a multi-stakeholder group to discuss the omissions and gaps between <b>ABB’s</b> stated policy and actual practice with respect to its <b>human rights</b> due diligence process.</p>	
<p><b>ENGAGEMENT</b> The CEO of a company joined our dialogue to address our concerns about <b>executive compensation</b> and related governance issues.</p>	
<p><b>ENGAGEMENT</b> As part of our work with and support of a company, we compiled and provided a bespoke <b>human rights</b> resource document which “outlines some of the leading international standards, qualities of good practices, and examples of how some companies are addressing these concerns. It also contains information about some of the company’s key suppliers and customers.”</p>	

¥: Vote tallies omit broker-nonvotes and abstentions.

Note: Some company names are redacted in deference to ongoing dialogues or efforts.

## CAMPAIGN UPDATE: Environmental Disclosure

When hydraulic fracturing (fracking) entered the scene over a decade ago, disclosure was minimal. First responders, local communities, and the public did not know what chemicals were being used or what environmental impacts they might anticipate. Investors began engaging, and Miller/Howard was among the first cohort to push for increased material disclosure. As a result of this coalition of investors, companies began disclosing via Ground Water Protection Council and the Interstate Oil and Gas Compact Commission's FracFocus public website.

Since then, our work has moved beyond chemicals used in fracking to include a focus on emissions—particularly methane—as well as water and other environmental impacts and natural resources. We also utilize our proxy voting authority to file and support shareholder resolutions that seek greater transparency around environmental and climate-related risks and how a company is preparing for and managing them.

### Features of this campaign:

- **Sector(s) impacted:** Broad range, not limited to any particular sector but with a particular concentration on energy companies, industrials, and financials
- **Network collaboration:** Climate Action 100+, Ceres, Interfaith Center on Corporate Responsibility, Investor Environmental Health Network, UN Principles for Responsible Investment
- **Launched:** 2009
- **Tools used:** Targeted company analysis (including peer comparisons) and letters; dialogues; proxy voting; investor statements and public letters; filing shareholder proposals
- **Focus/Requests of companies:** Fracking, sustainability reports, 2-Degree Scenario, science-based targets (emissions reductions in alignment with the Paris Accord)
- **Underlying message:** *Investors want disclosure of company practices around ESG risks, including mitigation and management.*

## CAMPAIGN UPDATE: Gender Diversity on Company Boards and among Top Management

In 2016, we launched our campaign to improve board gender diversity among our investments. (Information about how gender diversity among leadership has been found to have a positive relationship with company performance can be found on our website.) We started by looking at companies that have zero women on their board of directors, then we looked at companies that only have one woman on the board, and then any company that has less than 30% gender diversity. Since that first year, we have expanded our analysis to also look at women in the C-suite and in top leadership. We also utilize our proxy voting to vote against directors who serve on the Nominating and Governance Committee when, under their leadership, the company has insufficient representation of women on the Board; we explain our rationale for the opposition vote in a follow-up letter, which also invites discussion and collaboration.

### Features of this campaign:

- **Sector(s) impacted:** Broad range, not limited to any particular sector
- **Network collaboration:** Thirty Percent Coalition
- **Launched:** 2016
- **Tools used:** Targeted company analysis (including peer comparisons) and letters; dialogues; proxy voting; filing shareholder proposals
- **Focus/Requests of companies:** Evaluate/acknowledge the value of gender diversity and incorporate said value into the business strategy, via actions and policies
- **Underlying message:** *Diversity is good for business, and investors want to know how companies are recruiting qualified people from the most diverse and competitive pools possible.*

Campaign Updates continued on next page.

## CAMPAIGN UPDATE: Executive Compensation

Analysis + Action. Since the inception of our first strategy, Miller/Howard Investments has voted on behalf of our clients according to what we believe is in our clients' best interests,<sup>vi</sup> including on executive compensation ballot items. In 2019, the Miller/Howard Portfolio Management and ESG Teams set out to do a deeper dive. We evaluated how well the structure of a company's executive compensation program incentivizes management to make choices that align with the interests of long-term shareholders; and then we engaged companies directly, asking for additional disclosure, consideration of new policies, and/or an improved compensation structure.

### Our analysis and engagements focused on the following elements:

- **Disclosure around the company's compensation program**, which is important for ensuring that investors have enough information to make informed decisions.
- **Peer group**, which can be useful in evaluating market-based, competitive, and fair compensation.
- **Compensation committee**, which can indicate the degree of independence exercised by those choosing the compensation scheme.
- **Total compensation and salaries**, which are integral to understanding the connection between compensation and performance.
- **Short-term incentives**, which are important for retention and successful execution of short-term projects.
- **Long-term incentives**, which help to ensure that management takes a long-term view when making strategic decisions.
- **Stock ownership and retention**: We believe that stock ownership is important for ensuring that management's interests are aligned with those of stockholders, and that stock retention helps to ensure that decisions are made with long-term, sustainable profitability in mind.

### Features of this campaign:

- **Sector(s) impacted**: Broad range, not limited to any particular sector
- **Launched**: 2019
- **Joint project** between the Portfolio Management and ESG Teams
- **Tools used**: Targeted company analysis; engagement letters; dialogues; proxy voting
- **Focus/Requests of companies**: Increase transparency, improve the structure of the compensation plan using appropriate metrics, and remedy any real or perceived misalignment between what is good for the executives and what is good for long-term investors
- **Underlying message**: *Investors want to see clear, comprehensible, and well-constructed compensation plans that reward executives for appropriate risk-taking in service of the interests of long-term shareholders.*



ESG ANALYSIS	PROXY VOTING	ENGAGEMENT (SHAREHOLDER ADVOCACY)	COLLABORATION <ul style="list-style-type: none"> <li>Network Letters &amp; Statements</li> </ul>
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## COLLABORATION: Network Letters and Statements, 2Q19–2Q20

Not only does Miller/Howard strive to represent investor interests when we vote proxy ballots, we seize opportunities to weigh in when there are larger conversations that can impact companies' future sustainability and profitability. By raising our voice with other institutional investors, nonprofits, and interested parties, we participate in the global conversation looking for a more ethical and sustainable future.

**Below is a small selection of the issues to which we lent support over this past year.**

### Climate Change Action

**In support of the Transportation and Climate Initiative (TCI).** "We believe that the policy created through TCI will achieve several of our shared goals concurrently: mitigate greenhouse gas emissions from transportation; where applicable help meet binding carbon reduction goals; invest in much-needed public transit, alternative transportation and road infrastructure; make the region more economically competitive; alleviate congestion; provide benefits for rural communities; and generate a revenue stream to fund these and future transportation improvements." *(Organized by Ceres, of which Miller/Howard is a member.)<sup>vii</sup>*

### Better Public Policy

**In support of the current shareholder resolution process (Rule 14a-8), and in opposition to proposed changes.** "The current 14a-8 rule has worked well for decades, and there is no need to revise it. [...] We engage on ESG risks as shareholders precisely because we are concerned about the long-term health of the companies in which we are invested. Many of the companies that we engage with understand that this engagement enables them to mitigate reputational, legal, and financial risks, and build value. The filing of shareholders resolutions by investors big and small is a crucial part of the engagement process." *(1/3/2020 Miller/Howard comment letter sent to the Honorable Jay Clayton, Chairman of the U.S. Securities and Exchange Commission.)<sup>viii</sup>*

**On the need for continued regulation of methane in the Oil & Gas industry.** "[We] write with new and serious concerns regarding the Environmental Protection Agency's (EPA) proposed rollback of the New Source Performance Standards (NSPS) regulating oil and gas methane emissions. We believe that continued federal methane regulation is critical to the future of natural gas in the clean energy transition. We would like to hear the companies in our portfolios publicly support continued federal regulation of methane and oppose EPA's proposed rollback." *(Organized by the Interfaith Center on Corporate Responsibility, of which Miller/Howard is a member.)<sup>ix</sup>*

### Human Rights

**In support of the investor case for mandatory human rights due diligence.** "When done responsibly, business activities can be a driving force for prosperity and inclusive economic development, helping to achieve the urgent vision laid out by the 2030 Sustainable Development Agenda. Yet, far too often, businesses of all sectors and sizes may harm human rights wherever they operate, fueling a global environment where people's fundamental welfare and dignity remain under threat. The undersigned 105 investors, representing US\$5 trillion in assets under management, believe that all business actors have a responsibility to respect human rights and that the process of continuously conducting human rights due diligence is a core requirement for companies in fulfilling that responsibility. We also believe that governments have a duty to protect against human rights abuse by business through effective regulatory measures, particularly where voluntary corporate measures continue to leave significant gaps in human rights protections." *(Statement by the Investor Alliance for Human Rights, of which Miller/Howard is a member.)<sup>x</sup>*

## Conclusion: Active Owners—Always

As we've said before, a company's management of human, financial, and natural resources contains within it the seeds of possible success or failure. And now, in a time of a global pandemic, this lesson has even more relevance.

Miller/Howard has spent nearly thirty years working with companies to improve their operations and impact, and we're committed to many more. With sensitivity to the dramatic changes many investors and companies are facing at this challenging time, we will continue to work on behalf of our clients to offer *Sustainable Income Opportunities*.™

More information, including insight papers that articulate our positions on specific issues as well as past Shareholder Advocacy Newsletters and Engagement Reports, is available on our website. There you can also access a database of the shareholder proposals we have filed.

- i Climate Action 100+, Website
- ii KnowTheChain, Website
- iii Investors/Financials/SEC Filings/SEC Filings Details, 8-K, Pfizer, Inc., 24 April 2020, Website
- iv Investors/Financials/SEC Filings/SEC Filings Details, 8-K, ExxonMobil Inc., 27 April 2020, Website
- v Investor Stewardship Group (ISG), Website
- vi Proxy Voting Policy, Miller/Howard Investments 2020, Website
- vii Employer Support for Regional Proposal for Clean Transportation, Investor Letter, Honorable Andrew Cuomo, New York; Transportation and Climate Initiative, Ceres, 12 March 2020, Website
- viii Miller/Howard Investments; Honorable Jay Clayton, Chairman, US Securities and Exchange Commission/ Comment Letter s7-22-19/ s72219-6607314-202796, SEC, 3 Jan 2020, Website
- ix Investor statement on the need for continued regulation of methane in the oil and gas industry, ICCR, 27 August 2019, Website
- x Investors with US \$5 trillion call on governments to institute mandatory human rights due diligence measures for companies, Alliance for Human Rights, 21 April 2002, Website

## PROXY VOTING

**Supported >80%** of shareholder proposals dealing with ESG issues

**Opposed >22%** of management proposals, such as director nominations & Executive Compensation

## ENGAGEMENT

### 36 Companies Engaged:

- 9 on environmental issues
- 3 on social issues
- 24 on governance issues

## RESOLUTIONS

### 6 Resolutions Filed:

- 4 withdrawn due to successful dialogues
- 2 received >30% support

## PARTNERSHIP ACTIVITY

- **Signed 18 Investor Statements & Open Letters**, urging improved ESG action by regulators, sectors, & governments
- **Worked with >10 investor groups & NGOs**

## DIVESTMENT

- **Custom exclusions for clients** (where feasible under platform & custodian restrictions)

Proxy Data for FY 2019  
Engagement Data from 2Q19-2Q20

All securities listed were held in Miller/Howard strategies at the time of engagement. There is no assurance that the securities have remained or will remain in the portfolio. These securities are being shown for informational purposes only. This sample should not be considered a recommendation to buy, sell or hold any of the securities and is not intended to imply that any one security listed above, or the portfolio as a whole, is appropriate for a particular client. It should not be assumed that any of the above securities were or will be profitable or that investment recommendations or decisions we make in the future will be profitable or will equal the investment performance of the securities discussed.

All investments carry a certain degree of risk, including possible loss of principal. It is important to note that there are risks inherent in any investment, and that there can be no assurance that any asset class will provide positive performance over any period of time. This presentation is to report on the investment strategies of Miller/Howard Investments and is for illustration purposes only. The information contained herein has been obtained from sources and data we believe to be reliable, but we make no guarantee as to its adequacy, accuracy, timeliness, or completeness. Information has not been verified by the brokerage firm, and may differ from documents created by the brokerage firm. This article represents our current opinion, which is subject to change without notice.

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## ESG RESEARCH & ADVOCACY TEAM

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MH Engagement Report June 2020 2546 PUB RIA WF RBC  
AMF 3132882 6/22 | UBS U20\_2546 6/21 | MS MSMA200531 6/22 | CITI SMA200104 7/21